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Up-dated Tables CUA-70-A and 70-B
16 October 1970

SUBMISSION

of

THE UNIVERSITY OF WESTERN ONTARIO

to

THE COMMITTEE ON UNIVERSITY AFFAIRS

October

1970

(These tables were not complete at the time of
the original submission because of the late date
of registration in the Faculty of Graduate Studies)

GRADUATE ENROLMENT DATA
DISTRIBUTION OF GRADUATE STUDENTS (FULL-TIME AND PART-TIME) BY DISCIPLINE AREA AND CITIZENSHIP

	Canadian	Landed Immigrant	Foreign			Subtotal	Total
			United States	United Kingdom	Europe		
69-70	70-71	69-70 70-71	69-70 70-71	69-70 70-71	69-70 70-71	69-70 70-71	69-70 70-71

AGGREGATE FIGURES

Full-time:	- Master's	695	823	184	132	9	17	23	44	12	22	54	46	9	12	17	119	158	998	1113		
	- Doctoral	231	230	138	94	6	25	4	25	4	13	43	48	6	14	3	15	66	140	435	464	
	- Total	926	1053	322	226	15	42	27	69	16	35	97	94	15	26	15	32	185	298	1433	1577	
Part-time:	- Master's	91	161	28	24	1	1	1	4	0	1	0	2	0	1	2	3	12	122	197		
	- Doctoral	90	91	15	17	1	6	0	4	0	0	0	7	0	0	0	0	3	1	20	106	128
	- Total	181	252	43	41	2	7	1	8	0	1	0	9	0	2	1	5	4	32	228	325	

BREAKDOWN BY DISCIPLINE AREAHUMANITIES (Lang. & Lit.)

Full-time:	- Master's	49	55	19	14	1	0	8	10	0	1	1	3	0	0	0	0	1	10	15	78	84
	- Doctoral	21	32	8	8	0	1	0	0	0	0	2	1	0	0	0	0	0	2	2	31	42
	- Total	70	87	27	22	1	1	8	10	0	1	3	4	0	0	0	0	1	12	17	109	126
Part-time:	- Master's	16	29	11	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27	34
	- Doctoral	21	16	3	3	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	24	20
	- Total	37	45	14	8	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	51	54

HUMANITIES (History, etc.)

Full-time:	- Master's	23	41	11	3	2	2	3	0	0	1	1	0	0	1	0	0	1	6	41	50	
	- Doctoral	20	14	14	11	1	1	0	0	0	0	0	0	0	0	0	0	0	1	35	26	
	- Total	43	55	25	14	4	3	2	3	0	0	1	1	0	0	1	0	0	8	7	76	76
Part-time:	- Master's	20	13	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20	14
	- Doctoral	17	15	3	3	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2	20	20
	- Total	37	28	3	4	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2	40	34

	Canadian	Landed Immigrant	United States			United Kingdom			Foreign			Africa			Other			Subtotal		TOTAL		
			States	United Kingdom	Europe	Asia	Europe	Asia	Africa	Europe	Asia	Europe	Asia	Africa	Europe	Asia	Other	Foreign	Total			
	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71
SOCIAL SCIENCES (General)																						
Full-time:	- Master's	57	83	14	14	2	6	1	3	0	1	8	5	1	2	0	0	12	17	83	114	
	- Doctoral	44	35	21	20	0	9	0	4	0	2	3	1	0	4	0	0	3	20	68	75	
	- Total	101	118	35	34	2	15	1	7	0	3	11	6	1	6	0	0	15	37	151	189	
Part-time:	- Master's	9	31	4	1	0	1	1	0	0	0	0	0	0	0	0	0	1	1	14	33	
	- Doctoral	14	20	4	2	0	2	0	0	0	0	2	0	0	0	0	0	4	18	26		
	- Total	23	51	8	3	0	3	1	0	0	0	2	0	0	0	0	0	1	5	32	59	
SOCIAL SCIENCES (Regional, etc.)																						
Full-time:	- Master's	24	17	6	5	0	0	1	1	0	0	0	0	0	1	0	0	0	2	1	32	23
	- Doctoral	5	9	9	7	0	0	0	3	0	0	0	0	0	1	0	0	1	0	5	14	21
	- Total	29	26	15	12	0	0	1	4	0	0	0	0	0	1	1	0	1	2	6	46	44
Part-time:	- Master's	19	24	3	4	0	0	0	0	0	0	0	0	0	1	0	0	0	1	22	29	
	- Doctoral	11	7	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	9	
	- Total	30	31	3	6	0	0	0	0	0	0	0	0	0	1	0	0	0	1	33	38	
PHYSICAL SCIENCES																						
Full-time:	- Master's	31	39	14	10	0	1	2	7	0	0	17	10	2	3	4	2	25	23	70	72	
	- Doctoral	57	51	26	20	4	5	2	4	0	2	16	18	4	4	1	6	27	39	110	110	
	- Total	88	90	40	30	4	6	4	11	0	2	33	28	6	7	5	8	52	62	180	182	
Part-time:	- Master's	8	6	0	1	0	0	0	1	0	0	0	0	0	1	0	1	1	9	8		
	- Doctoral	13	12	1	4	0	0	0	0	0	0	0	2	0	0	0	0	4	14	20		
	- Total	21	18	1	5	0	2	0	1	0	0	0	2	0	0	1	0	1	5	23	28	



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	Canadian	Landed Immigrant	Foreign			Other			Subtotal		TOTAL
			United States	United Kingdom	Europe	Asia	Africa	Other	Foreign		
69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71
MATHEMATICAL SCIENCES											
Full-time:	- Master's	15	17	6	4	1	0	1	1	1	8
	- Doctoral	5	8	16	6	0	2	0	0	0	7
	- Total	20	25	22	10	1	2	0	4	1	15
Part-time:	- Master's	5	10	1	0	0	0	1	0	0	0
	- Doctoral	2	2	0	0	0	0	0	0	0	0
	- Total	7	12	1	0	0	0	0	2	0	0
ENGINEERING											
Full-time:	- Master's	19	29	16	12	0	0	1	1	3	6
	- Doctoral	12	15	10	7	1	1	1	2	3	1
	- Total	31	44	26	19	1	1	2	2	5	9
Part-time:	- Master's	7	9	6	4	1	0	0	0	1	0
	- Doctoral	6	4	2	1	0	0	1	0	0	0
	- Total	13	13	8	5	1	0	1	0	1	0
LIFE SCIENCES											
Full-time:	- Master's	28	35	10	9	1	2	0	5	0	2
	- Doctoral	26	22	22	10	0	5	1	4	2	1
	- Total	54	57	32	19	1	7	1	9	2	1
Part-time	- Master's	4	2	0	1	0	0	0	0	0	0
	- Doctoral	5	5	1	2	0	1	0	0	1	0
	- Total	9	7	1	3	0	1	0	1	0	0
HEALTH SCIENCES											
Full-time:	- Master's	30	29	9	1	0	0	2	3	1	0
	- Doctoral	27	23	10	4	0	1	0	2	3	5
	- Total	57	52	19	5	0	1	0	8	0	4

(Revised)

		Canadian Landed Immigrant		United States		United Kingdom		Foreign Europe		Asia		Africa		Other		Subtotal Foreign		Total	
		69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71
Part-time:	- Master's	3	4	3	0	0	0	0	2	0	0	0	0	0	1	0	0	6	2
	- Doctoral	1	6	1	0	1	0	0	0	0	0	0	0	0	1	0	3	3	6
	- Total	4	10	4	0	1	0	0	2	0	0	0	0	0	1	1	5	9	15
<u>EDUCATION</u>																			
Full-time:	- Master's	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	- Doctoral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	- Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Part-time:	- Master's	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	- Doctoral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	- Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<u>BUSINESS</u>																			
Full-time:	- Master's	322	344	18	23	0	3	6	9	8	10	2	1	1	2	5	8	22	33
	- Doctoral	14	21	2	1	0	0	0	0	1	1	0	0	0	0	1	1	2	17
	- Total	336	365	20	24	0	3	6	9	8	11	3	1	1	2	5	9	23	35
Part-time:	- Master's	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	- Doctoral	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
	- Total	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
<u>OTHER</u>																			
Full-time:	- Master's	97	134	61	37	1	3	2	2	0	1	9	5	1	4	1	1	14	16
	- Doctoral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	- Total	97	134	61	37	1	3	2	2	0	1	9	5	1	4	1	1	14	16
Part-time:	- Master's	0	33	0	7	0	0	0	0	1	0	0	0	0	0	0	1	0	41
	- Doctoral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	41
	- Total	0	33	0	7	0	0	0	0	1	0	0	0	0	0	0	1	0	41

(Revised)

Canadian Landed Immigrant	United Kingdom	Foreign			Other	Subtotal Foreign	TOTAL
		United States	Europe	Asia			
69-70 70-71	69-70 70-71	69-70 70-71	69-70 70-71	69-70 70-71	69-70 70-71	69-70 70-71	69-70 70-71

1. Do not include "qualifying year" students (as this term is defined in the Report on the Counting of Graduate Students).

2. Enrolment basis: Student numbers enrolled: "as at" December 1st of each year.

3. Enrolment reported for 1970-71 to be latest estimates available of 1970-71 actuals.

An updated report incorporating December 1st actuals is required by no later than January 1st, 1971.

4. Discipline areas are as defined in "Survey of Citizenship of Graduate Students Enrolled in Master's and Doctoral Degree Programmes at Ontario Universities in 1969-70 ____" (C.U.P.O. Research Division, May 11, 1970).

- 16a -
(Revised)

October 16, 1970.

DISTRIBUTION OF NEW REGISTERED GRADUATE STUDENTS (FULL-TIME AND PART-TIME) BY DISCIPLINE AREA AND CITIZENSHIP

GRADUATE ENROLLMENT DATA

Canadian	Landed Immigrant	Foreign			TOTAL	
		United States	United Kingdom	Europe	Asia	Africa
69-70	70-71	69-70	70-71	69-70	70-71	69-70

AGGREGATE FIGURES		69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71
Full-time:	Master's	354	427	60	56	8	11	20	28	9	13	23	14	5	4	8	9	73	79	487	562
	Doctoral	59	67	47	29	2	8	2	6	0	3	12	8	5	6	2	1	23	32	129	128
Total		413	494	107	85	10	19	22	34	9	16	35	22	10	10	10	10	96	111	616	690
Part-time:	Master's	12	20	6	3	0	0	1	0	0	0	0	0	1	0	0	0	2	0	20	23
	Doctoral	2	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	3	1
Total		14	20	6	4	0	0	1	0	1	0	0	0	1	0	0	0	3	0	23	24

DISCIPLINE BY DISCIPLINE AREA

ARTS (Language & Literature)

Full-time:	Master's	21	38	10	10	1	0	7	10	0	1	1	1	0	0	0	1	9	13	40	61
	Doctoral	11	14	5	3	0	0	0	0	0	0	2	0	0	0	0	0	2	0	17	17
Total		32	52	15	13	1	0	7	10	0	1	3	1	0	0	0	1	11	13	57	78
Part-time:	Master's	4	4	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	7	4
	Doctoral	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total		5	4	2	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	8	5

HUMANITIES (History, etc.)

Full-time:	Master's	22	24	4	2	3	1	1	2	0	0	0	1	0	1	0	6	4	32	30
	Doctoral	6	1	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16	1
Total		28	25	14	2	3	1	1	2	0	0	0	1	0	1	0	6	4	48	31

		Canadian			Landed Immigrant			United States			United Kingdom			Foreign			Subtotal			2011			
		69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71
<u>ARTS, HUMANITIES (History, etc.)</u> (Continued)																							
Part-time:	Master's	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	
	Doctoral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	
<u>SOCIAL SCIENCES (General)</u>																							
Full-time:	Master's	36	59	6	5	1	5	1	2	0	1	1	0	4	2	0	0	1	7	11	49	75	
	Doctoral	12	18	10	10	0	4	0	1	0	1	2	0	0	4	0	0	0	2	10	24	38	
	Total	48	77	16	15	1	9	1	3	0	2	3	0	4	6	0	1	9	21	73	113		
Part-time:	Master's	1	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	
	Doctoral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total	1	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	
<u>SOCIAL SCIENCES (Regional, etc.)</u>																							
Full-time:	Master's	10	8	3	2	0	0	0	1	1	0	0	0	0	0	0	0	0	1	1	14	11	
	Doctoral	2	3	1	4	0	0	0	0	2	0	0	0	0	1	0	0	0	0	3	3	10	
	Total	12	11	4	6	0	0	1	3	0	0	0	0	0	1	0	0	1	4	17	21		
Part-time	Master's	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
	Doctoral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Total	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	
<u>PHYSICAL SCIENCES</u>																							
Full-time:	Master's	13	18	4	4	0	1	2	2	0	0	7	5	0	0	1	1	1	10	9	27	31	
	Doctoral	6	8	6	6	2	0	1	0	0	1	5	4	3	0	1	1	1	12	6	24	20	
	Total	19	26	10	10	2	1	3	2	0	1	12	9	3	0	2	2	2	22	15	51	51	

		Canadian		Landed Immigrant		United States		United Kingdom		Foreign		Africa		Other		Subtotal		Total	
4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5	9	4	0	0	0	0	1	1	0	1	0	0	0	0	1	2	3	12	
2	4	1	0	0	0	2	0	0	1	1	0	0	0	0	1	1	3	6	
7	11	8	1	0	0	0	3	1	0	2	2	0	0	0	1	3	6	18	
0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	
1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	2	0	
1	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	2	
14	24	7	8	0	0	1	0	2	5	3	3	0	0	0	0	6	8	40	
5	4	2	1	0	0	1	0	0	0	1	2	0	0	0	0	4	1	6	
19	28	9	9	0	0	2	0	2	5	4	4	2	0	0	0	10	9	46	
2	3	1	1	0	0	0	0	0	0	0	1	0	0	0	1	0	4	4	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	3	1	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	4	
10	9	3	3	1	0	0	2	0	0	2	0	1	0	0	1	3	3	15	
4	2	1	0	4	0	1	0	0	1	1	0	0	0	0	0	1	6	9	
14	11	8	4	1	4	0	3	0	0	3	1	0	0	0	1	4	9	24	

PHYSICAL SCIENCES (continued)

Part-time: Master's
Doctoral

MATHEMATICAL SCIENCES

part-time: Master's Doctoral Total

CENTRAL

full-time: Master's Doctoral total

		Canadian		Landed Immigrant		Foreign		Subtotal		Total	
		United States	United Kingdom	Europe	Asia	Africa	Other	United States	United Kingdom	Europe	Asia
69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71	69-70	70-71
Part-Time:	Master's	0	1	0	1	0	0	0	0	0	0
	Doctoral	0	0	0	0	0	0	0	0	0	0
	Total	0	1	0	1	0	0	0	0	0	0
<u>1. LIB SCIENCES Cont.</u>											
Part-Time:	Master's	8	11	2	1	0	0	0	0	0	0
	Doctoral	6	5	4	2	0	0	0	1	0	0
	Total	14	16	6	3	0	0	0	1	2	0
Part-Time:	Master's	0	1	0	0	0	0	0	0	0	0
	Doctoral	0	0	0	0	0	0	0	0	0	0
	Total	0	1	0	0	0	0	0	0	0	0
<u>1.1. MATHEMATICAL SCIENCES</u>											
Part-Time:	Master's	157	173	6	11	1	3	1	6	6	5
	Doctoral	5	10	0	1	0	0	0	0	0	0
	Total	162	183	6	12	1	3	1	6	6	5
Part-Time:	Master's	0	0	0	0	0	0	0	0	0	0
	Doctoral	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
<u>1.2. BUSINESS</u>											
Part-Time:	Master's	157	173	6	11	1	3	1	6	6	5
	Doctoral	5	10	0	1	0	0	0	0	0	0
	Total	162	183	6	12	1	3	1	6	6	5
Part-Time:	Master's	0	0	0	0	0	0	0	0	0	0
	Doctoral	0	0	0	0	0	0	0	0	0	0
	Total	0	0	0	0	0	0	0	0	0	0
<u>1.3. OTHER</u>											
Part-Time:	Master's	58	54	11	10	1	1	6	2	0	1
	Doctoral	0	0	0	0	0	0	0	0	0	0
	Total	58	54	11	10	1	1	6	2	0	1
Part-Time:	Master's	1	0	2	0	0	0	0	0	0	0
	Doctoral	0	0	0	0	0	0	0	0	0	0
	Total	1	0	2	0	0	0	0	0	0	0

1. Do not include "qualifying year" students (as this term is defined in the Report on the Counting of Graduate Students).
2. Enrollment basis: Student numbers enrolled "as at" December 1st of each year.
3. Enrollment reported for 1970-71 to be latest estimates available of 1970-71 actuals.
An updated report incorporating December 1st actuals is required by no later than January 1st, 1971.
4. Discipline areas are as defined in "Survey of Citizenship of Graduate Students Enrolled in Master's and Doctoral Degree Programs at Ontario Universities in 1969-70 ----" (C.P.U.O. Research Division, May 11, 1970.)
5. "New registered" graduate students are those enrolled in their program for the first time for the Fall Term.

FORM CUA- 70-G

General Comment:

The instructions of the Committee on University Affairs are that separate sheets be prepared for listed individual programmes and that in turn these be broken down as to undergraduate and graduate programmes. Primarily because of overlapping of teaching programmes, in turn reflected in both revenue and expenditures, we are not able to meet these requests in full. Four programmes are given.

1. Medicine

- a) Undergraduate medicine
- b) Graduate studies (M. Sc. and Ph. D. in basic medical sciences)
- c) Postgraduate medicine (internes and residents)
- d) Teaching given to students of other faculties.

2. Dentistry

- a) Undergraduate dentistry
- b) Graduate dentistry

3. Nursing

- a) Undergraduate nursing
- b) Graduate nursing

4. Rehabilitation Programmes

- a) Physical Therapy
- b) Communication Disorders
- c) Occupational Therapy

In addition, a consolidated report for the Health Sciences has been prepared.

For each of the above, two forms have been completed, the first of which reflects gross revenue and expenditures. The second takes into consideration, when indicated, the teaching either given to or received by students of other faculties. "Medicine," for example, receives credits in terms of Basic Income Units earned whereas the other programmes have debits. The consolidated report shows that the Health Sciences have a net credit for teaching services given and received.

The number of students to be taught in these programmes may be expected to vary very little from those shown.

The estimated costs of academic salaries are based upon projected requirements for staff as already submitted to the Senior Co-ordinating Committee. It is assumed that the Ontario Hospital Services Commission will continue to support the basic salaries of our clinical staff.

Research funds for "Medicine" include an increment of 5% per year and take into consideration an increasing number of staff.

"Other objects of expenditure" are shown as increasing by 5% per year. This is a difficult item to estimate and is the weakest point in the forecast of our revenue and expenditures.

It is respectfully suggested that, during the present academic year, those responsible for developing forms such as CUA-70-G might consult with the Council of Deans of Medicine and their respective university financial officers. It seems important that any requests be practicable and that the collection of data by the various universities be done precisely the same way. The reports would then be directly comparable.

Remuneration of Medical Teaching Staff

Within the Faculty of Medicine there are three categories of clinical academic staff:

a) Geographic Full-Time -

These members of staff spend full-time in a teaching hospital for the purposes of administering and directing programmes, teaching, doing research and caring for patients. Their offices are located in hospital and they see patients in consultation only upon referral.

b) Major Part-Time -

These members of staff spend at least 50% of their time in a teaching hospital performing duties similar to those described above. Their offices are not located in hospital.

c) Part-Time -

These members of staff are community practitioners who teach undergraduate medical students, on an average, several hours per week. They also teach at the post-graduate level and may be involved in clinical research.

The sources of remuneration, in most cases are

- a) university operating funds
- b) special grants from the OHSC
- c) fees for service to patients

In some cases, university operating funds may be replaced by grants from health or research agencies, either governmental or voluntary.

For part-time staff of either category the matter of ceilings on remuneration does not arise.

All members of full-time staff have a formal contract with the University. Its essential features are that

- a) the physician is assigned to a specific hospital
- b) his offices are in this hospital
- c) he sees patients in consultation only upon referral
- d) all receipts from professional sources are deposited to a university transfer account. Expenses of referral practice are a first charge against such funds after which payments are made to the individual
- e) a ceiling is placed upon total earnings as described below
- f) any amounts above the ceiling are given to the university to be used solely for scientific research related to medicine. Arrangements concerning the acquisition and expenditure of these funds have the formal approval of the Department of National Revenue.

The amount represented by the ceiling on remuneration has two components, a basic salary and fees for service to patients.

The basic salary is in keeping with the range of salaries, by academic rank, paid to other members of university academic staff, although the average is slightly higher than the university average primarily because no appointments are made to clinical staff below the level of assistant professor.

The OHSC shares with us, almost equally, the cost of basic salaries. Appointments are first approved by the OHSC and the appropriate hospital. Staff receive all remuneration directly from the university and not from the hospital. The hospital includes the amount of OHSC support within its own budget and the university, in turn, bills the hospital.

The allowable ceiling of remuneration varies by specialty and to the best of our knowledge does not exceed the 70 - 75 percentile of net incomes, as determined by the Department of National Revenue, of all physicians practising the corresponding specialty.

Attached are copies of contracts between the University and members of our full-time and major part-time staff. In each case these contracts require the approval of the hospital to which the staff member is assigned.

Proposed Programme in Dental Hygiene:

The Senate of The University of Western Ontario, acting on the recommendation of the Council of the Faculty of Dentistry, has given approval, in principle, to the establishment of a four year baccalaureate programme for Dental Hygiene. The first year of the programme is, essentially, the first year of general science with the second, third and fourth years mounted within the Faculty of Dentistry with the majority of the courses being pursued within the Health Sciences Centre.

It is the hope of the Council of the Faculty of Dentistry to initiate the first year of the three-year portion in September, 1972. The plan is to enroll a maximum of twenty students in each of the three years with, perhaps, a smaller, pilot class in the first year in which the programme is offered. But a student in Dental Hygiene earns only two basic income units and calculations reveal that the developing programme could not support itself on the income which accrues to the University from the formula. It will be quite impossible, within a Faculty already experiencing great difficulty in attempting to mount its programme in dentistry within the formula-financing mechanism, to incur the added deficits which a Programme in Dental Hygiene will, without question, create.

It is requested, therefore, that on a basis similar to the arrangements which were effected in respect of Western's programmes in Physiotherapy, Communication Disorders, and Occupational Therapy, that Professional Training Grants be made available to assist in initiating the Programme in Dental Hygiene and until such time as the programme is fully implemented.

["x"] program: Medicine

Teaching activities are students not only learn, but also can practice.

■ Not assignable to a program

Teaching activities not carried out in the solution of tasks (36%)

Consolidation of Health Sciences revenues and expenditures

Assumed basic income unit value
Full-time equivalent students
Basic income units

1. Basic operating income (Operating Grants formula)
2. Support received from O.H.S.C.
3. Other Provincial operating grants
4. Assisted/sponsored research funds
5. Trust and endowment funds
6. Fees for physicians' services
7. All other revenue (itemize by category)

Total Revenue

directed from university's operating income:

- Direct faculty operating expenditures -
 - (a) Academic salaries
 - (b) Other objects of expenditure
- Library and computing centre expenditures
- General university overhead

Financed from funds other than university's operating income.

1,061,930	1,221,939	1,693,000	1,887,000	2,177,000	2,220,000	2,348,000
2,184,353	2,179,990	2,309,000	2,608,000	2,892,000	3,143,000	3,315,000
3,246,283	3,401,929	4,002,000	4,495,000	5,069,000	5,363,000	5,663,000

Total Expenditure

1969-70		1970-71		1971-72		1972-73		1973-74		*6	
\$1,550	\$1,650	\$1,650	\$1,651	\$1,730	\$1,730	\$1,730	\$1,730	\$1,730	\$1,730	-\$0	
664	651	674	674	716	716	783	783	783	783	888	
2,629	2,710	2,799	2,799	2,948	2,948	3,177	3,177	3,177	3,177	3,583	
4,074,950	4,471,500	4,842,270	5,100,040	5,496,210	5,496,210	5,852,590	5,852,590	6,198,590	6,198,590		
705,912	845,803	1,058,000	1,231,000	1,501,000	1,501,000	1,523,000	1,523,000	1,631,000	1,631,000		
2,485,081	2,491,650	2,944,000	3,264,000	3,568,000	3,568,000	3,840,000	3,840,000	4,032,000	4,032,000		
4,863	3,500	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	
388,480	373,301	375,000	380,000	385,000	385,000	392,000	392,000	400,000	400,000		
7,659,286	8,185,754	9,223,270	9,979,040	10,954,210	11,611,590	12,265,590	12,265,590				

1,732,038	2,272,671	2,800,000	3,076,000	3,448,000	3,552,000	3,722,000
2,681,079	3,282,484	3,446,000	3,618,300	3,800,000	3,990,000	4,190,000
420,616	327,625	343,000	360,000	378,000	396,000	415,000
489,283	510,618	536,000	562,000	591,000	620,000	651,000
5,222,016	6,202,308	7,125,000	7,616,300	8,217,000	8,559,000	8,978,000

8,569,299 9,795,327 11,127,000 12,111,000 13,286,000 13,921,000 4,641,000

to: The University of Western Ontario

[] program: Medicine

[] not assignable to a program

tuition: service fee students

consolidation of Health Sciences revenues and expenditures

Assumed basic income unit value
Full-time equivalent students
* Basic income units

	1969-70	1970-71	1971-72	1972-73	1973-74
\$1,550	\$1,650	\$1,730	\$1,730	\$1,730	\$1,730
664	651	674	716	783	839
3,155	3,405	3,359	3,537	3,812	4,059

1974

1. Basic operating income (Operating Grants formula)	4,890,250	5,618,250	5,811,070	6,119,010	6,595,000	7,022,000	7,437,000
2. Grants received from O.H.S.C.	705,912	845,803	1,058,000	1,231,000	1,501,000	1,523,000	1,631,000
3. Other provincial operating grants							
4. Unrestricted sponsored research funds	2,485,081	2,491,650	2,944,000	3,264,000	3,568,000	3,840,000	4,032,000
5. Trust and endowment funds	4,863.	3,500	4,000	4,000	4,000	4,000	4,000
6. Fees for physicians' services							
7. All other revenue (itemize by category)	388,480	373,301	375,000	380,000	385,000	392,000	400,000
Total Revenue	8,474,586	9,332,504	10,192,070	11,998,010	12,053,000	12,781,000	13,504,000

EXPENDITURE

Financed from university's operating income:
Direct faculty operating expenditures -
(a) Academic salaries
(b) Other objects of expenditure
Library and computing centre expenditures
General university overhead
Total

Financed from funds other than university's operating income:

Direct faculty operating expenditures -	1,061,930	1,221,939	1,693,000	1,887,000	2,177,000	2,220,000	2,348,000
(a) Academic salaries							
(b) Other objects of expenditure	2,184,353	2,179,990	2,309,000	2,608,000	2,892,000	3,143,000	3,315,000
Assisted sponsored research							
Other applications of special funds (itemize)	3,246,283	3,401,929	4,002,000	4,495,000	5,069,000	5,363,000	5,663,000

Total Expenditure

8,569,299] 9,795,327] 11,127,000] 12,111,000] 13,286,000] 13,921,000] 14,641,000

* Including units earned for teaching

Med. Rehab., Nursing, Dentistry and Science

INSTITUTION: The University of Western Ontario

NAME OF INSTITUTION: UNIVERSITY OF WESTERN ONTARIO

III

program: Dentistry
 teaching service to students not enroled in this program
 not assignable to a program

Assumed basic income unit value
 full-time equivalent students
 Basic income units

	1969-70	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76
\$1,550	\$1,650	\$1,730	\$1,730	\$1,730	\$1,730	\$1,730	\$1,730
88	134	181	206	220	220	223	223
440	670	905	1022	1088	1100	1100	1100

REVENUE

1. Basic operating income (Operating Grants, etc.)	682,000	1,105,500	1,565,650	1,768,060	1,882,240	1,903,000	1,903,000
2. Support received from O.H.S.C.	-	-	-	-	-	-	-
3. Other provincial operating grants	403,920	56,570	54,810	62,000	68,000	75,000	82,000
4. Assisted/sponsored research funds	-	-	-	-	-	-	90,000
5. Trust and endowment funds	-	-	-	-	-	-	-
6. Fees for physicians' services (Dental Clinic)	19,645	18,000	23,775	26,600	28,000	28,000	28,000
7. Other revenue (itemize by category)(share of general revenue)	20,810	23,149	24,000	25,500	26,000	27,000	28,000
Total Revenue	<u>1,182,945</u>	<u>1,201,459</u>	<u>1,675,425</u>	<u>1,888,160</u>	<u>2,011,240</u>	<u>2,040,000</u>	<u>2,049,000</u>

EXPENDITURE

A. Financed from university's operating income:							
i. Direct faculty operating expenditures -							
(a) Academic salaries	445,693	606,127	713,687	794,247	814,387	874,807	935,227
(b) Other objects of expenditure	437,201	549,628	577,109	605,964	636,262	668,075	701,479
ii. Library and computing centre expenditures	73,637	89,540	94,000	98,700	103,600	107,750	112,000
iii. General university overhead	95,514	103,433	108,600	114,000	119,700	124,500	129,500
Total	<u>1,052,045</u>	<u>1,348,728</u>	<u>1,493,396</u>	<u>1,612,911</u>	<u>1,673,949</u>	<u>1,775,132</u>	<u>1,878,206</u>

B. Financed from funds other than university's operating income:

i. Direct faculty operating expenditures -							
(a) Academic salaries	14,080	14,630	15,500	17,000	18,750	20,500	22,500
(b) Other objects of expenditure	-	-	-	-	-	-	-
ii. Assisted/sponsored research	42,490	40,180	46,500	51,000	56,250	61,500	67,500
iii. Other applications of special funds (itemize)	-	-	-	-	-	-	-
Total	<u>56,570</u>	<u>54,810</u>	<u>62,000</u>	<u>68,000</u>	<u>75,000</u>	<u>82,000</u>	<u>90,000</u>

Total Expenditure

1. 108,615	1,403,538	1,555,396	1,680,911	1,748,949	1,857,132	1,968,206
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The University of Western Ontario

Dentistry

Not assignable to a program

Assumed basic income unit value
 Full-time equivalent students
 Net FTE income units(earned by Faculty of Dentistry) *

1. basic operating income (Operating Grants Formula)
2. export received from O.H.S.C.
3. other provincial operating grants
4. assisted/sponsored research funds
5. trust and endowment funds
6. fees for physicians' services (Dental Clinic)
7. all other revenue (itemize by category)

3

Total Revenue

A. Proceeds from university's operating income:
 i) Direct faculty operating expenditures -
 (a) Academic salaries
 (b) Other objects of expenditure
 ii) Library and computing centre expenditures
 iii) General university overhead

B. Financed from funds other than university's operating income:
 i. Direct faculty operating expenditures -
 (a) Academic salaries
 (b) Other objects of expenditure
 ii. Assisted/sponsored research
 iii. Other applications of special funds (itemize)
 Total

* % of teaching of dental students performed by Faculty of Dentistry

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1969-70	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76
\$1,550 88	\$1,650 134	\$1,730 181	\$1,730 206	\$1,730 220	\$1,730 223	\$1,730 223
286	436	597	705	773	781	781

TEACHING ACTIVITIES

Consolidation of Health Sciences revenues and expenditures

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445,693	606,127	713,687	794,247	814,387	874,807	935,227
437,201	549,628	577,109	605,964	636,262	668,075	701,479
73,637	89,540	94,000	98,700	103,600	107,750	112,000
95,514	103,433	108,600	114,000	119,700	124,500	129,500
<u>1,052,045</u>	<u>1,348,728</u>	<u>1,493,396</u>	<u>1,612,911</u>	<u>1,673,949</u>	<u>1,775,132</u>	<u>1,878,206</u>
14,080	14,630	15,500	17,000	18,750	20,500	22,500
<u>-</u>						
42,490	40,180	46,500	51,000	56,250	61,500	67,500
<u>56,570</u>	<u>54,810</u>	<u>62,000</u>	<u>68,000</u>	<u>75,000</u>	<u>82,000</u>	<u>90,000</u>

INSTITUTION: The University of Western Ontario

Program: Nursing

Not assignable to a program

Teaching: service re students not creditable to the program

Consolidation of Health Sciences revenues and expenditures

	1969-70	1970-71	1971-72	1972-73	1973-74	1974-75	1975
Assumed basic income unit value	\$1,550	\$1,650	\$1,730	\$1,730	\$1,730	\$1,740	\$1,750
Full-time equivalent students	185	211	260	302	355	405	443
Basic income units (F.T.E. students x value of B.I.U.)	386	440	542	634	748	872	938

DETAIL

1. Basic operating income (Operating Grants Formula)
2. Grants received from O.H.S.C.
3. Other Provincial operating grants
4. Assisted/sponsored research funds
5. Trust and endowment funds
6. Fees for physicians' services
7. Other revenue (itemize by category)

Total Revenue

EXPENDITURE

A. Financed from university's operating income:

- i. Direct faculty operating expenditures -
 - (a) Academic salaries
 - (b) Other objects of expenditure
- ii. Library and computing centre expenditures
- iii. General university overhead

Total

	598,300	699,600	937,660	1,096,820	1,294,040	1,508,560	1,622,740
-	-	-	-	-	-	-	-
8,216	8,216	7,560	10,000	20,000	30,000	40,000	50,000
-	-	-	-	-	-	-	-
18,160	18,160	14,642	16,000	17,000	18,000	19,000	20,000
624,676	721,802	964,000	1,134,000	1,342,000	1,568,000	1,693,000	

Total Expenditure

	478,749	571,110	651,000	719,000	818,000	927,000	992,000

LOCATION: The University of Western Ontario

Program: Physio and Occupational Therapy and Communication Disorders

Not assignable to a program

STATEMENT OF HEALTH SCIENCES REVENUE AND EXPENDITURE

Teaching, service to students not enrolled in Health Sciences 1975-76 (act)

Consolidation of Health Sciences revenues and expenditures

	1969-70	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76
Assumed basic income unit value	\$1,550	\$1,650	\$1,730	\$1,730	\$1,730	\$1,730	\$1,730
Full-time equivalent students	40	63	86	113	139	151	156
Basic income units	60	94.5	129	169.5	208.5	226.5	234

REVENUE

1. Basic operating income (Operating Grants Formula)
2. Support received from O.H.S.C.
3. Other Provincial operating grants
4. Assisted/sponsored research funds
5. Trust and endowment funds
6. Fees for physicians' services
7. All other revenue (itemize by category)

Total Revenue

93,000	155,925	223,170	293,235	360,705	391,845	404,820
-	-	-	-	-	-	-
32,942	100,528	65,000	43,000	-	-	-
-	-	-	-	-	-	-
2,846	3,272	4,000	5,000	6,000	7,000	8,000
128,788	259,725	292,000	341,000	367,000	399,000	413,000

EXPENDITURE

A. Financed from university's operating income:

- i Direct faculty operating expenditures -
 - (a) Academic salaries
 - (b) Other objects of expenditure
- ii Library and computing centre expenditures
- iii General university overhead

Total

29,740	47,750	124,140	210,000	248,000	248,000
10,695	37,276	45,000	60,000	70,000	80,000
7,988	6,904	7,500	8,000	8,500	9,000
4,505	6,983	7,300	7,700	8,200	8,700
52,928	98,913	184,000	286,000	335,000	346,000

B. Financed from funds other than university's operating income:

- i Direct faculty operating expenditures -
 - (a) Academic salaries
 - (b) Other objects of expenditure
- ii Assisted/sponsored research
- iii Other applications of special funds (itemize)

Total

Total Expenditure

85,870	199,441	245,000	329,000	335,000	346,000
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85,870	199,441	245,000	329,000	335,000	346,000
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85,870	199,441	245,000	329,000	335,000	346,000
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85,870	199,441	245,000	329,000	335,000	346,000

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INSTITUTION: The University of Western Ontario

STATEMENT OF HEALTH SERVICES

[] Program: Physio and Occupational Therapy
and Communication Disorders
[] NG: assignable to a program

[] Teaching Service Consolidation of Health Sciences revenues and expenditures

1969-70 1970-71 1971-72 1972-73 1973-74 1974-75 1975-76

Assumed basic income unit value	\$1,550	\$1,650	\$1,730	\$1,730	\$1,730	\$1,730	\$1,730
Full-time equivalent students	40	63	86	113	139	151	156
Net basic income units earned by these programmes *	36	57	77	102	125	136	140

1969-70 1970-71 1971-72 1972-73 1973-74 1974-75 1975-76

Assumed basic income unit value	\$1,550	\$1,650	\$1,730	\$1,730	\$1,730	\$1,730	\$1,730
Full-time equivalent students	40	63	86	113	139	151	156
Net basic income units earned by these programmes *	36	57	77	102	125	136	140

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1969-70 1970-71 1971-72 1972-73 1973-74 1974-75 1975-76

1. Basic operating income (Operating Grants Formula)

2. Support received from O.H.S.C.

3. Other Provincial operating grants

4. Assisted/sponsored research funds

5. Trust and endowment funds

6. Fees for physicians' services

7. Other revenue (itemize by category)

2. EXPENSE

A. Financed from university's operating income:

i. Direct faculty operating expenditures -

(a) Academic salaries

(b) Other objects of expenditure

ii. Library and computing centre expenditures

iii. General university overhead

Total

B. Financed from funds other than university's operating income:

i. Direct faculty operating expenditures -

(a) Academic salaries

(b) Other objects of expenditure

ii. Assisted/sponsored research

iii. Other applications of special funds (itemize)

Total

Total Expenditure

Approximately 60% of these students and represents a corresponding teaching is given by other faculties decrease in B.I.U.'s earned.

1969-70 1970-71 1971-72 1972-73 1973-74 1974-75 1975-76

1969-70 1970-71 1971-72 1972-73 1973-74 1974-75 1975-76

1969-70 1970-71 1971-72 1972-73 1973-74 1974-75 1975-76

INSTITUTION: The University of Western Ontario

TX

URG

[X] Program: Health Sciences (Consolidated)

[] Research: Service to students not enrolling in the university

[] Not assignable to a program

Assumed basic income unit value
Full-time equivalent students
Basic income units

	1969-70	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76
\$1,550 977 3515	\$1,650 1059 3915	\$1,730 1201 4375	\$1,730 1337 4774	\$1,730 1497 5222	\$1,730 1497 5222	\$1,618 5582	1710 5855

Assumed basic income unit value
Full-time equivalent students
Basic income units

REVENUE

1. Basic operating income (Operating Grants Formula)
2. Support received from O.H.S.C.
3. Other provincial operating grants
4. Assisted/sponsored research funds
5. Trust and endowment funds
6. Fees for physicians' services
7. All other revenue (itemize by category)

Total Revenue

5,448,250 705,912 403,920	6,432,525 845,803 -	7,568,750 1,058,000 1,231,000	8,258,155 1,501,000 1,523,000	9,033,195 -	9,655,995 10,129,150
2,582,809 4,863	2,654,548 3,500	3,072,000 4,000	3,395,000 4,000	3,673,000 4,000	3,962,000 4,000
19,645	18,000	23,775	26,600	28,000	28,000
430,296	414,364	419,000	427,500	435,000	445,000
9,595,695	10,368,740	12,146,000	13,342,000	14,674,000	15,618,000

	1969-70	1970-71	1971-72	1972-73	1973-74	1974-75	1975-76
\$1,550 977 3515	\$1,650 1059 3915	\$1,730 1201 4375	\$1,730 1337 4774	\$1,730 1497 5222	\$1,730 1497 5222	\$1,618 5582	1710 5855

EXPENDITURE

2,480,273 3,228,153 558,894	3,268,806 4,002,522 469,457	4,028,227 4,224,109 494,500	4,495,047 4,465,464 521,700	4,973,987 4,719,262 550,100	5,193,407 4,981,075 577,750	5,454,227 5,247,279 607,000
631,202	663,804	696,900	731,700	769,900	807,200	846,700
6,898,522	8,104,589	9,443,736	10,213,911	11,013,249	11,565,732	12,155,206

A. Financed from university's operating income:

1. Direct faculty operating expenditures -	
(a) Academic salaries	
(b) Other objects of expenditure	
ii Library and computing centre expenditures	
iii General university overhead	
Total	

B. Financed from funds other than university's operating income:

1. Direct faculty operating expenditures -	
(a) Academic salaries	
(b) Other objects of expenditure	
ii Assisted/sponsored research	
iii Other applications of special funds (itemize)	
Total	

Total Expenditure

10,242,533	11,969,416	13,583,000	14,840,000	16,187,000	17,050,000	17,958,000
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CONTRACT WITH GEOGRAPHIC FULL-TIME CLINICAL STAFF

THIS AGREEMENT made in duplicate this
day of , 19

BETWEEN:

THE BOARD OF GOVERNORS
THE UNIVERSITY OF WESTERN ONTARIO

hereinafter called the "UNIVERSITY"

OF THE FIRST PART

- and -

hereinafter called the "APPOINTEE"

OF THE SECOND PART

IN CONSIDERATION of the mutual covenants and agreements
herein contained, the University does hereby constitute and appoint the
Party of the Second Part, and the Appointee agrees to serve the University as
in the Department of
of the Faculty of Medicine of the University of Western Ontario, on and
subject to the following terms:

1. The appointment herein constituted shall be for a term of one
year extending from the 1st day of July, 19 to the 30th day of June, 19 .

OR

1. The appointment herein constituted shall be initially for a term
of months from the 1st day of , 19 , to the
30th day of June, 19 , and thereafter, if renewed, on a year to year basis,
for a twelve month period extending from the 1st day of July to the 30th day of
June.

2. The University shall pay to the Appointee a basic salary at the

rate of \$ per annum; such basic salary to be payable at such times and in such instalments as shall be in accordance with the University's prevailing salary practices. The Appointee must participate in all staff benefit programmes for which he may be eligible. Fifty per cent of the aforesaid basic salary shall be made available by Hospital (herein referred to as the Hospital) from Ontario Hospital Services Commission funds in recognition of the responsibility for the administration and direction of all programmes to be performed for the Hospital by the Appointee.

3. Any premises made available to the Appointee by the University or by the Hospital for the performance of his duties hereunder, shall be regarded, for administrative and accounting purposes, as part of the premises of the University.

4. The Appointee shall diligently assume, perform and discharge the office and duties of such appointment on a full-time basis, in accordance with the requirements prescribed and laid down from time to time by the University.

5. Provided that no undue interference with his office and duties as may be prescribed by virtue of Clause 4 is thereby occasioned, it is the privilege of the Appointee from time to time to extend to individuals, institutions or organizations other than the University, on a fee basis, the benefit of his professional knowledge and skill on a referral basis within the Hospital. He may also from time to time extend to individuals, institutions or organizations other than the University on a fee basis the benefits of his professional knowledge and skill on a referral basis in other teaching hospitals in the area and in non-teaching hospitals with the knowledge

Page Three

of his own Hospital Department Head, and at the specific request of the Head of the other Hospital Department concerned.

In the event that the parties hereto shall disagree as to whether or not the professional activities authorized in this clause cause undue interference with the office and duties of the appointee herein prescribed, the matter shall be referred to the Joint Relations Committee of the University and the Hospital, and in the event of such referral the Appointee agrees that the decision of the Joint Relations Committee of the University and the Hospital shall be binding on each.

6. All professional fees charged by or due to the Appointee with respect to services performed by him during the term of his appointment shall be transferred to the University for the disposition prescribed by Clause 8, and on receipt shall be forthwith deposited by the Appointee in a transfer deposit account subject to arrangement for automatic transfer to the credit of the University. The term "professional fees" as used in this paragraph shall mean all professional remuneration exclusive of fees paid by examining bodies and of honoraria and of royalties from publications. Honoraria may be taken to include fees arising from court appearances, attendance at Committees of voluntary and official agencies, fees for special lectures or visiting professorships.

7. (a) Expenses of the private practice of the Appointee shall be budgeted for during each year in consultation with the Dean of the Faculty of Medicine in accordance with prevailing University practice and shall be paid by the University within the limits of such approved budget against accountable vouchers submitted by the Appointee. The approved budget for the period

to

shall be \$

7. (b) The University may with the consent of the Appointee contract for personal income indemnity insurance on the earnings of the Appointee in such amount and on such terms as may be mutually agreed, in which event the premiums with respect thereto shall be paid by the University and shall be included as part of the approved private practice expenses referred to in Clause 7 (a). All benefits under or arising from any policy of insurance taken out pursuant to this Clause shall be paid to and be the property of the University. On the termination of his appointment, the Appointee may at his option require and the University shall thereupon execute a transfer to the Appointee of all its interest in any such policy of insurance.

8. All professional fees received by the University pursuant to the provisions of Clause 6 shall be subject to the following disposition:

(a) The University shall reimburse itself for all amounts paid by it pursuant to and within the limitations of Clause 7, as a first charge against such fees, on a cumulative basis, and the Appointee assumes full liability for any deficiency of income as compared to expenditures in his budget, and will repay any such deficiency together with interest thereon at the prevailing bank loan rate until paid.

(b) The University shall pay to the Appointee any surplus of revenue up to but not exceeding \$ per annum, to be paid to the Appointee in monthly instalments up to but not exceeding one-twelfth of the above amount per month on a cumulative basis, during each year.

(c) The University shall transfer any further surplus of fees to a separate Trust Fund which shall be used for scientific research in the field of medicine on the terms set out in Clause 9, and the Appointee does hereby irrevocably authorize and direct the University to make such transfer.

9. The University covenants and agrees that the separate Trust Fund constituted under Clause 8 shall be utilized only for scientific research in the field of medicine, and that research projects shall be undertaken, and disbursements shall be made relative to such research only as may be

authorized by resolution of the majority of a special committee consisting of the Appointee and members of the Joint Relations Committee of the University and the Hospital, for such purposes connected with the Faculty of Medicine and/or the Hospital as such special committee may determine.

10. Notwithstanding the provisions of clause 9, authorization of disbursements not exceeding \$1,000.00 from the Trust Fund for the purposes of scientific research in the field of medicine may be made with the unanimous approval of the Appointee, the Chief Executive Officer of the Hospital and the Dean of the Faculty of Medicine of the University, and the Head of the University Department concerned.

11. The Appointee shall be responsible for keeping such books and records as the University may from time to time require; shall promptly render accounts with respect to fees for professional services as herein permitted, shall assume responsibility for the collection thereof, and shall account to the University with respect to all such collections; and shall at the end of the term of his appointment, or at the end of any extension or renewal thereof, whichever is later, deliver to the University details of all such accounts outstanding and shall execute and deliver to the University any and all assignments or other documents which may be required by the University in order to vest in it such accounts.

12. The University may require and the Appointee agrees to take such steps for the collection of outstanding accounts as the University and the Appointee may deem proper, either in its own name or in the name of the Appointee, and the Appointee agrees to execute and deliver to the University any and all documents which may be necessary or requisite for such purposes.

13. The University and the Appointee severally covenant and agree one with the other to observe and perform all the obligations, liabilities and responsibilities resting upon them respectively under and by reason of these presents.

14. The appointment herein made and the rights and obligations of each party hereto shall continue from year to year in annual terms corresponding with the term hereby created until such appointment and agreement are terminated by either party on written notice to the other given not less than three months before the expiration of the then current term; provided, however, that the expenses of private practice referred to in Clause 7 hereof shall be subject to annual budget in accordance with prevailing University practice.

15. In the event of the death of the Appointee during such term or during any renewal or extension thereof, this contract shall immediately terminate. In the event of termination under the provisions of Clause 14 hereof, or by the death of the Appointee, the University shall take action forthwith to stop further expenditures and to collect all outstanding accounts for professional services rendered prior to such termination. After settlement of all legitimate expenses, as provided for in Clause 7 (a), any additional amounts which would have been payable to the Appointee in pursuance of Clause 8 shall be paid to the Appointee if living, or to the Executor or administrator of the Appointee if he is deceased.

16. Nothing in this Agreement affects or interferes with the rights and privileges conferred upon the Appointee by his academic appointment in the University.

17. The University and Appointee agree

(a) that the University may engage the services of a financial or accounting agency

17. (i) to perform the accounting and record keeping duties involved in the discharge of the obligations imposed on the University by this agreement;
- (ii) to pay to or on behalf of the Appointee the expenses of private practice as referred to in Clause 7 (a) hereof;
- (iii) to pay to the Appointee surplus revenue as provided by Clause 8 (b); and
- (iv) to transfer to the University any further surplus to be dealt with as provided in Clause 8 (c);

(b) that the cost of the service provided by such agency shall be included as part of the approved private practice expenses referred to in Clause 7 (a).

18. This Agreement shall not be valid or binding upon either party hereto unless and until its terms have been approved in writing by the Governing Body of the Hospital as evidenced by the completion of the Approval Section of this Agreement.

IN WITNESS WHEREOF the University has hereto affixed its corporate seal attested by its proper officers duly authorized in that regard and the Party of the Second Part has hereto set his hand and seal.

APPROVAL

The hereby
approves the foregoing Agreement and agrees to provide 50% of the basic
salary of the Appointee from O. H. S. C. funds available to it for this purpose
and shall continue to do so from year to year, provided however, that this
approval may be terminated by written notice to the University given not less
than three months before the expiration of the then current term.

D A T E D this day of

by [John Doe](#)

APPENDIX "A"

This Appendix forms part of the attached Agreement
re Clause 8 (b)

The surplus of revenue referred to in this clause shall
be paid to the appointee in the following manner:-

- (a) of the first \$ _____ of surplus revenue _____ %
- (b) of the next \$ _____ of surplus revenue _____ %
- (c) of the next \$ _____ of surplus revenue _____ %
- (d) of the next \$ _____ of surplus revenue _____ %
- (e) of the next \$ _____ of surplus revenue _____ %

Maximum payable per annum \$ _____

APPENDIX "B"

This Appendix forms part of the attached Agreement

re Clauses 8 (c), 9 and 10

Notwithstanding the provisions of clauses 9 and 10 of the attached Agreement, the University and the appointee severally covenant and agree one with the other that the separate Trust Fund constituted under clause 8 (c) of the attached Agreement shall be divided annually in the following manner, to be used for medical research purposes:-

(a) ____ per cent to the Department of

Research Fund of the Hospital in which the office of the appointee is situated. This fund is to be under the joint jurisdiction of the Chief Executive Officer of the Hospital, the Head of the Hospital Department of

and the

Head of the University Department of and of
the Dean, Faculty of Medicine.

(b) ____ per cent to the University Department of

Research Fund. This Fund to be under the jurisdiction of the Head of the University Department of and of
the Dean, Faculty of Medicine.

(c) ____ per cent to the University Faculty of Medicine Research Fund.

This Fund to be under the jurisdiction of the Dean, Faculty of Medicine.

CONTRACT WITH MAJOR PART-TIME CLINICAL STAFF

THIS AGREEMENT made in duplicate this

day of 19

BETWEEN:

THE BOARD OF GOVERNORS, THE UNIVERSITY
OF WESTERN ONTARIO
hereinafter called the "UNIVERSITY"

OF THE FIRST PART

- and -

....., of the City of London,
in the County of Middlesex,
hereinafter called the "APPOINTEE"

OF THE SECOND PART

IN CONSIDERATION of the mutual covenants and agreements
herein contained, the University does hereby constitute and appoint the
Party of the Second Part, and the Appointee agrees to serve the University,
as in the Department of
of the Faculty of Medicine of the University of Western Ontario, on and
subject to the following terms:

1. The appointment herein constituted shall be for a term of one
year extending from the 1st day of July, 19 to the 30th day of June, 19

OR

1. The appointment herein constituted shall be initially for a
term of months from the 1st day of 19 to the 30th day
of June, 19 and thereafter, if renewed, on a year to year basis, for a
twelve month period extending from the 1st day of July to the 30th day of
June.

2. The University shall pay to the Appointee a basic salary at the
rate of \$ per annum, of which 50% shall be made available by
Hospital (herein referred to as the Hospital) from
Ontario Hospital Services Commission funds in recognition of the responsi-
bility for the administration and direction of all Service programmes and

ALTERNATIVES - ONE TO BE DELETED

academic activities to be performed for the Hospital by such Appointee; such basic salary to be payable at such times and in such instalments as shall be in accordance with the University's prevailing salary policies.

3. The Appointee shall diligently assume, perform and discharge the office and duties of such appointment on a major part-time basis in accordance with the requirements prescribed and laid down from time to time by the University. Such requirements, as now understood, are that the Appointee shall devote no less than one half the academic week in

Hospital engaged in teaching and research, and in the administration and direction of teaching and service programmes. Private practice shall not be conducted from offices within the hospital.

In the event that the parties hereto shall disagree as to the above activities, then the matter shall be referred to the Joint Relations Committee of the University and Hospital whose decision shall be binding on each party hereto.

4. The appointment herein made and the rights and obligations of each party hereto shall continue from year to year in annual terms corresponding with the term hereby created until such appointment and agreement are terminated by either party on written notice to the other given not less than three months before the expiration of the then current term.

5. In the event of the death of the Appointee during such term or during any renewal or extension thereof, this contract shall immediately terminate.

6. This Agreement shall not be valid or binding on either party hereto unless and until its terms have been approved in writing by the Governing Body of the Hospital as evidenced by the completion of the Approval Section of this Agreement.

IN WITNESS WHEREOF the University has hereto affixed its
corporate seal attested by its proper officers duly authorized in that
regard and the Party of the Second Part has hereto set his hand and seal.

APPROVAL

The hereby
approves the foregoing Agreement and agrees to provide 50% of the basic
salary of the Appointee from O. H. S. C. funds available to it for this purpose
and shall continue to do so from year to year, provided however, that this
approval may be terminated by written notice to the University given not less
than three months before the expiration of the then current term.

D A T E D this day of

by

Amberg®

 **ESSELTE**

57501

MADE IN U.S.A.



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